



food first. hospitality always.

## EUREST

### HOURLY:

|                                                                                                                                                                                                                  |                                         |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| <b>Vacation</b><br>Full-time & Part-time                                                                                                                                                                         | 1 <sup>st</sup> year up to 40 hours     |
| <b>Sick Days</b><br>Full-time only<br><i>In locations with legally required paid sick time, the Company will provide paid sick time benefits in accordance with applicable law in lieu of the amount listed.</i> | Up to 5 days per year                   |
| <b>Holidays</b><br>Full-time & Part-time                                                                                                                                                                         | Up to 9 paid holidays per calendar year |

### SALARIED NON-EXEMPT:

|                                                                                                                                                                                                                  |                                                                          |
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| <b>Vacation</b><br><b>(Grades 14 and below)</b><br>Full-time & Part-time                                                                                                                                         | 1 <sup>st</sup> year up to 10 days                                       |
| <b>(Grades 15 and above)</b><br>Full-time & Part-time                                                                                                                                                            | 1 <sup>st</sup> year up to 15 days                                       |
| <b>Sick Days</b><br>Full-time only<br><i>In locations with legally required paid sick time, the Company will provide paid sick time benefits in accordance with applicable law in lieu of the amount listed.</i> | Up to 5 paid sick days                                                   |
| <b>Holidays</b><br>Full-time & Part-time                                                                                                                                                                         | Up to 9 paid holidays per calendar year                                  |
| <b>Paid Parental Leave</b><br>Full-time only<br>After 1-year of service                                                                                                                                          | Primary Caregiver: Up to 4 weeks<br>Non-primary Caregiver: Up to 2 weeks |
| <b>Unpaid Personal Leave</b><br>Full-time & Part-time<br>After 1-year of service                                                                                                                                 | Up to 30 days                                                            |

### SALARIED EXEMPT:

|                                                                          |                                         |
|--------------------------------------------------------------------------|-----------------------------------------|
| <b>Vacation</b><br><b>(Grades 15 and below)</b><br>Full-time & Part-time | 1 <sup>st</sup> year up to 10 days      |
| <b>(Grades 15 and above)</b><br>Full-time only                           | 1 <sup>st</sup> year up to 15 days      |
| <b>Holidays</b>                                                          | Up to 9 paid holidays per calendar year |

|                                                                                  |                                                                              |
|----------------------------------------------------------------------------------|------------------------------------------------------------------------------|
| Full-time & Part-time                                                            |                                                                              |
| <b>Paid Parental Leave</b><br>Full-time only<br>After 1-year of service          | Primary Caregiver: Up to 4 weeks<br><br>Non-primary Caregiver: Up to 2 weeks |
| <b>Unpaid Personal Leave</b><br>Full-time & Part-time<br>After 1-year of service | Up to 30 days                                                                |

\*This information is subject to change. If there is a conflict between the amounts listed and the company policy, the company policy will prevail.