



Hanna Brothers

HOURLY:

Vacation Full-time & Part-time	No vacation 1 st year; 2 nd year up to 5 days (40 hours) CA: 1 st year up to 5 days (40 hours)
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SALARIED NON-EXEMPT:

Vacation Full-time & Part-time	1 st year up to 5 days (40 hours) CA: 1 st year up to 10 days (80 hours)
Paid Parental Leave Full-time & Part-time <i>Subject to eligibility, including completion of at least 1 year of employment.</i>	Primary Caregiver: Up to 4 weeks Non-primary Caregiver: Up to 2 weeks
Unpaid Personal Leave Full-time & Part-time <i>Subject to eligibility, including completion of at least 1 year of employment.</i>	Up to 30 days

SALARIED EXEMPT:

Vacation Full-time & Part-time	1 st year up to 5 days (40 hours) CA: 1 st year up to 10 days (80 hours)
Holidays	Up to 10 paid holidays per year
Paid Parental Leave Full-time & Part-time <i>Subject to eligibility, including completion of at least 1 year of employment.</i>	Primary Caregiver: Up to 4 weeks Non-primary Caregiver: Up to 2 weeks
Unpaid Personal Leave Full-time & Part-time <i>Subject to eligibility, including completion of at least 1 year of employment.</i>	Up to 30 days

*This information is subject to change. If there is a conflict between the amounts listed and the company policy, the company policy will prevail.