



## Seasons

### HOURLY:

<b>Vacation</b> Full-time only	1 <sup>st</sup> year up to 7 days (56 hours)
<b>Holidays</b> Full-time only	Up to 6 paid holidays per year

### SALARIED NON-EXEMPT:

<b>Vacation</b> Full-time only	1 <sup>st</sup> year up to 7 days (56 hours)
<b>Holidays</b> Full-time only	Up to 6 paid holidays per year
<b>Paid Parental Leave</b> Full-time & Part-time <i>Subject to eligibility, including completion of at least 1 year of employment.</i>	Primary Caregiver: Up to 4 weeks Non-primary Caregiver: Up to 2 weeks
<b>Unpaid Personal Leave</b> Full-time & Part-time <i>Subject to eligibility, including completion of at least 1 year of employment.</i>	Up to 30 days

### SALARIED EXEMPT:

<b>Vacation</b> Full-time only	1 <sup>st</sup> year up to 7 days (56 hours)
<b>Holidays</b>	Up to 6 paid holidays per year
<b>Paid Parental Leave</b> Full-time & Part-time <i>Subject to eligibility, including completion of at least 1 year of employment.</i>	Primary Caregiver: Up to 4 weeks Non-primary Caregiver: Up to 2 weeks
<b>Unpaid Personal Leave</b> Full-time & Part-time <i>Subject to eligibility, including completion of at least 1 year of employment.</i>	Up to 30 days

\*This information is subject to change. If there is a conflict between the amounts listed and the company policy, the company policy will prevail.